

Following the Cork Migrant Centre Youth Initiative against racism webinar held on the 18/06/2020. I pledge on behalf of myself and my organisation to:

- Recognize and acknowledge all forms of bias, discrimination and prejudice within my organisation.
- No longer stand by silently in the face of subtle racism carried out by others around me.
- Identify and eliminate any form of racism that exists within my organisation.
- Incorporate and implement cultural sensitive practices and competent training within my organisation.
- Actively work to support policy solutions that promote racial equity.
- Actively work from an anti-racist stance and promote equality and inclusion.
- Examine, analyse and strategize the operation and behaviours of my organization to remove barriers of entry and participation of BAME (Black, Asian & Minority Ethnicities).
- Engage BAME consultants to ascertain clear, concise and effective solutions to ensure correct decisions are being made by my organisation, while ensuring the actions being taken are consciously represented.

I make this pledge today, aware that the struggle to end racism will not end with a mere pledge but calls for a continuous commitment and ongoing transformation within myself and the institutions and structures of our society.

Yours Truly,

